



MALAKOFF

MALAKOFF-UNITEN TALENT ACCELERATION PROGRAMME

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SPEECH BY
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Yang Berbahagia Datuk Dr Ir Haji Ahmad Zaidee Laidin,
Member of the Board, UNITEN

Yang Berbahagia Dato' Prof. Ir. Dr. Ibrahim Hussein,
Deputy Vice Chancellor of Academic & Research of UNITEN

Distinguished Guests,

Members of the Media,

Lecturers and Students,

Ladies and Gentlemen,

Bismillahir rahmanir rahim

Assalamualaikum warahmatullahi wabarakatuh

And good morning to all of you.

First of all, it is with great pleasure to be here this morning at the official launch of Malakoff-UNITEN Talent Acceleration Programme, or more fondly known as MUTAP.

At the onset, I would like to express my appreciation to Datuk Dr Ir Haji Ahmad Zaidee Laidin and Dato' Prof. Ir. Dr. Ibrahim Hussein, for being here to be with us today. Thank you Dato'-Dato' for your kind presence.

Ladies and Gentlemen,

In Malaysia's pursuit to attain Vision 2020 and become a knowledge-intensive and high income nation by the end of the decade, talent has to be one of the most vital key enablers.



As the World Economic Forum has pointedly highlighted, human capital has replaced financial capital as the engine for economic prosperity.

However, in the current volatile global economic environment with fast changing talent needs, we cannot deny that our workforce needs to be constantly re-equipped with skills knowledge and capacities to remain competitive.

As we all know, today's jobs require tomorrow's skills and tomorrow's career cannot be accomplished with yesterday's training.

Therefore, it is important that we help to groom our young generation with skills including critical thinking, problem solving, collaboration, communication, creativity and innovation – assets that will set them apart in their careers.

We at Malakoff as a progressive company recognise that private organisations have a shared responsibility to groom our young future leaders and ensure that there is a sustainable

pipeline of young talents well-equipped with these skills. We are doing our small part to support Government and industry initiatives to invest in human capital to bring our nation to become a fully developed country.

Ladies and gentlemen,

With this in mind, we are committed to actively engage and contribute to the development of our youth. We firmly believe that as a progressive company, we must invest time and resources for our future and we see all of you as the future of this country.

The Malakoff-UNITEN Talent Acceleration Programme, or more fondly known as MUTAP, was conceptualised to catalyse talent development particularly amongst promising students in Malaysia.

As part of the programme, we have selected 24 high achievers currently in their third and fourth year from the Faculty of Electricity and Electronics, Electrical Power, Mechanical



Engineering, Civil Engineering and Information Technology of Universiti Tenaga Nasional.

These students will undergo a year-long experiential learning programme that will offer them hands-on experience in order to develop new skills, new attitudes and new ways of thinking.

As Benjamin Franklin once famously said, “Tell me and I forget. Teach me and I remember. Involve me and I will learn.”

As such, the year-long programme will adopt a 70-20-10 model, whereby students will devote 70% of their time on live and action-based learning experiences, 20% on mentoring as well as coaching sessions, with the remaining 10% on formal classroom training.

This learning model has been proven to produce remarkable developments in a shorter duration and I look forward to see our participants’ progress throughout the course.

Earlier this month we also saw the kick-off of the Leadership Club – a key step in driving student engagement. The Club

currently comprises 37 students from various faculties and age group pledging to spearhead youth leadership at the university through numerous interactive initiatives. This is the kind of spirit and enthusiasm that Malakoff aims to support for the development of budding talent in the country.

Ladies and gentlemen,

Malakoff has always been committed to actively nurturing talents in support of our growth plans. We have been engaging with various student associations, reputable universities as well as GRADUAN and TalentCorp Malaysia over the years to further strengthen Malakoff’s position as a progressive employer of choice.

We place great emphasis on boosting talent development to ensure our employees stay at the cutting-edge of the technological advancement and remain at the forefront of innovation. In 2012 alone, Malakoff allocated a total of RM7.2 million for our employees’ training and development programmes.



The Company also offers in-house, instructor-led training in addition to public programmes, seminars and conferences. On average, each employee spends at least ten training man days annually in such programmes. We are particularly proud of our commitment to talent development as not many companies can claim to have invested as much as we do.

Importantly, we believe that by providing ample opportunities to our employees, especially our young talents to develop their potential, Malakoff is able to grow from their ideas and innovation by incorporating these into our operations. Each year, we recruit between 30 and 40 fresh graduates and we are committed to further invest in their development long after they join Malakoff.

This is in line with our belief that a knowledgeable workforce will be the key driver for growth, which in turn ensures we are able to achieve our goal to become Malaysia's leading multinational power and water company in the region.

Ladies and gentlemen,

I would like to express my heartfelt appreciation once again to the all the partners, including the management and board of UNITEN as well as Leaderonomics involved in this programme.

Not forgetting our esteemed guest this morning, Datuk Dr Ir Haji Ahmad Zaidee Laidin and Dato' Prof. Ir. Dr. Ibrahim Hussein, thank for your time and for sharing the same passion with Malakoff in nurturing talents in the country.

Before I conclude, allow me to once again reiterate that Malakoff is fully committed to talent development. It will remain a core part of our future and I look forward to travelling on this journey with our young and bright talents gathered here today.

Through the Malakoff UNITEN Talent Acceleration Programme, we hope to provide exciting opportunities for our graduates. As for now, I wish them all the best. I very much look forward to working with you at Malakoff.

Thank you.

- THE END OF SPEECH -

